

# At a Glance: Chancellor Search Committee Candidates

BY LESLIE RASIMAS AND JUSTIN BOULMAY

## *Dr. Kyle R. Carter*

### **Current Position:**

Provost, tenured professor of psychology, Central Missouri State University

### **Appeared Jan. 17**

"Now is not the time to be modest," Dr. Kyle R. Carter said Jan. 17.

"I've had lots of roles in the university which prepares me for [the role as chancellor]," Carter said.

"This is a beautiful part of the United States," Carter said. Not only is it a great place for students "to live and learn," but also it is a good location for better communication with nature, Carter said.

Carter said he agreed with Appalachian's focus on students and its emphasis on national and international affairs.

"I try to create situations where I can be involved with students," Carter said. Carter said he has worked with the Student Gov-



ernment Association in the past and has organized a "lunch time" between himself and students.

When asked about staff wages, health and living costs, Carter said, "I'm not going to promise you anything I can't deliver. I will be sensitive to those needs."

When asked about tuition, he said, "The answer has to be working hard with the legislature to preserve legislation."

## *Dr. Ken E. Peacock*

### **Current Position:**

Interim Provost, Appalachian State University

### **Appeared Jan. 21**

There may be other qualified chancellor candidates who have applied for chancellor, but Interim Provost Dr. Kenneth E. Peacock said he has a huge advantage.

Peacock has been on-staff at Appalachian State University for 22 years.

Peacock said his leadership style, with which many staff members are familiar, is one reason he would make a good chancellor.

"I like to surround myself, I do surround myself, with hard-working, qualified, dedicated people," he said. Peacock said his steps beyond assembling his teams are to empower them, and then stand back and let them do their job.

"I learned to appreciate some of the challenges [students] face, having to work two, three jobs and do their academic work as well,"



he said.

Peacock's other assets were his trustworthiness, and his confidence he would be a leader the campus would follow, he said.

Peacock said he would not quit if he were not selected as chancellor.

"If this search process ... indicates there is someone who is better prepared ... he or she will have my absolute full support," he said. "The commitment is to ASU."

## *Dr. Daniel S. Papp*

### **Current Position:**

Senior Vice Chancellor for Academics and Fiscal Affairs for the University System of Georgia

### **Appeared Jan. 26**

Dr. Daniel S. Papp commended Appalachian State University at his forum for having a vision for the future while maintaining a uniqueness and links with the past.

"Collegiality, an exchange of ideas and viewpoints, is what led me to spend my career at a university. Inclusiveness, the idea of an atmosphere shared by everyone in the community, is an important idea for an administrator to portray," he said. "Responsiveness, first and foremost to students, is the reason for the rest of us to be here."

"We are moving towards a global community. Some form of international education is critical for virtually every student," he said.

"I am a strong supporter of graduate education. It is an opportunity



for undergraduate students to see graduate students pursuing further education," he said.

Papp said he does not think tuition increases should continue, but tuition increases are not going to disappear.

"There is a real problem with state funding. Some people believe higher education should be private, not public," he said.

## *Dr. Stan L. Albrecht*

### **Current Position:**

Executive Vice President and Provost at Utah State University

### **Appeared Jan. 20**

A first-generation college student who grew up on a farm, Dr. Stan L. Albrecht said he has developed a "love affair" with the university.

"I will probably make one more move in my career, and I can't imagine a better capstone than Appalachian State University," Albrecht said.

"There is a great foundation here, and a great opportunity for growth and development," he said. "We need to get more undergraduate students here."

Concerning tuition increases, Albrecht said, "I don't want to be in a position where we are replacing the state's money with the students' money."

He said he has three important policies addressing different aspects of the university system.

"We must retain the best faculty. We must keep students engaged in



the process of education, and the chancellor's office would commit to addressing staff frustrations as soon as they arise," he said.

"I would want to have an open-door policy with all students," he said. "The thing that means the most to me is getting out of my office and talking with people."

Albrecht said he places emphasis on energy efficiency, a balance between undergraduate and graduate programs and academic quality of degrees earned.

## *Dr. Michael L. Hanes*

### **Current Position:**

President of Georgia Southwestern State University.

### **Appeared Jan. 23**

"An educational experience should be diverse, challenging and stimulating," Dr. Michael L. Hanes said. Hanes said those are three qualities of an institution he has found to be outstanding at Appalachian State University.

"I have been working hard at building a community at Georgia Southwestern. [Appalachian State University] has a superb sense of community, and that is something that doesn't happen overnight," Hanes said.

"We all want to feel a belonging. Shared values and beliefs about what's important is apparent on this campus. I firmly believe that if you are engaged in a learning community, that it should be a vibrant learning experience," Hanes said.

Hanes said he believes an important goal for universities should be preparing students for graduate education.



Hanes said he is very active on Georgia Southwestern's campus, including writing a column for the student newspaper and teaching freshman seminar classes.

"Sometimes it is difficult to remember why we are here: for the students," he said.

Hanes said he has implemented strategic planning at Georgia Southwestern with varied success, and the staff of any university is vital to the function of that university.

## *Dr. Paula M. Short*

### **Current Position:**

Vice Chancellor for Academic Affairs, Tennessee Board of Regents

### **Appeared Jan. 27**

Dr. Paula M. Short met a common problem as she was making plans to travel to Appalachian State University: snow.

Short said her flight was cancelled due to inclement weather, so she traveled by car instead. When asked where she was going, Short said to the driver, "Destination: Appalachian State."

It was then she started thinking about how she, as the next potential chancellor for Appalachian, could encourage other people to make the university their destination.

Short currently serves on the Tennessee Board of Regents, the sixth largest university system in the nation, which has six universities, 13 community colleges and 26 technology centers.

"I think I bring a broad [range] of experiences," Short said.



Short said her leadership skills include working openly with others. Short said she tries to retain an open-door policy by scheduling meetings.

"I couldn't do my job without the staff I have," Short said. "You will lose good staff members if they feel they are undervalued."

"I always want to be associated with a winner, and I think Appalachian is a winner already," she said.